



St. Martin Parish School Board

FORM: SMPSB-05

CENTRAL OFFICE STAFF SALARY SCHEDULE

July 1, 2017 - June 30, 2018

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YEARS OF EXPERIENCE			BACHELOR'S DEGREE		MASTER'S DEGREE	MASTER'S PLUS 30	SPECIALIST IN EDUCATION	PhD. or Ed.D. DEGREE	LOCAL INCREMENT FOR MASTER'S OR HIGHER
			BASE	LOCAL INCREMENT					
0			18,187	102	18,658	18,762	19,420	20,155	102
1			18,346	102	18,817	18,922	19,577	20,312	102
2			18,505	102	18,978	19,083	19,739	20,475	102
3			18,667	102	19,137	19,240	19,896	20,819	102
4			19,032	102	19,505	19,609	20,267	21,400	102
5			19,401	102	20,058	20,252	20,917	21,979	102
6			19,770	102	20,611	20,907	21,591	22,557	102
7			20,139	305	21,192	21,586	22,268	23,137	305
8			20,507	406	21,771	22,261	22,942	23,715	406
9			21,089	508	22,349	22,935	23,621	24,295	508
10			21,667	914	22,929	23,611	24,295	24,877	995
11			22,247	914	23,507	24,289	24,970	25,456	995
12			22,844	914	24,139	24,966	25,644	26,004	995
13			23,459	1,035	24,791	25,639	26,333	26,705	1,157
14			23,562	1,035	24,895	25,743	26,437	26,808	1,157
15			23,667	1,035	24,999	25,847	26,541	26,913	1,157
16			24,092	1,035	25,461	26,332	27,045	27,426	1,157
17			24,196	1,035	25,565	26,436	27,148	27,531	1,157
18			24,300	1,035	25,669	26,540	27,253	27,634	1,157
19			24,745	1,035	26,151	27,045	27,776	28,169	1,157
20			24,848	1,279	26,256	27,148	27,881	28,273	1,401
21			24,953	1,279	26,360	27,253	27,985	28,377	1,401
22			25,417	1,279	26,861	27,781	28,530	28,935	1,401
23			25,520	1,279	26,966	27,884	28,633	29,039	1,401
24			25,625	1,279	27,069	27,989	28,738	29,143	1,401
25			26,109	1,523	27,595	28,537	29,306	29,723	1,644

Notes:

To compute salary, first, multiply the appropriate index value by the salary shown above; then, add \$20,923; then, add the applicable local increase (from \$102 to \$1,644). The index values are valid up to and including experience year 25. For experience years from 26 through 30 years, add the following amounts to the prior year's pay: \$102 for years 26 and 27; \$711 for 28 years, and \$102 for years 29 & 30.

Next, an additional amount should be added as follows: \$2,064 for 10 month employees, \$2,260 for 11 month employees, and \$2,456 for 12 month employees.

The following amounts should be added depending on the applicable position:

Speech Therapist \$	305	High School Assistant Principal \$	2,538	Director \$	3,857
Pupil Appraisal \$	609	Junior High Assistant Principal \$	3,045	CFO \$	13,500
Supervisor I \$	3,248	Any positions not named above \$	508		

Note:

The Salary Schedule does not include the Annual Sales Tax Supplements. We expect to pay Annual Sales Tax Supplements of \$2,000. Sales Tax Supplements are scheduled to be paid throughout the year, but are subject to School Board pre-approval.

July	November \$	1,000	March	
August	December		April	
September	January		May \$	1,000
October	February		June	

Each scheduled sales tax supplement must be pre-approved by the School Board.



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	YEARS				
	0	1	2	3	4
STAFF POSITIONS					
CFO (12 mo.)	1.59	1.61	1.63	1.65	1.67
Director (12 mo.)	1.59	1.61	1.63	1.65	1.67
Supervisor (12 mo.)	1.49	1.51	1.53	1.55	1.57
Coordinator (9 1/2 mo./8 hrs per day)	1.18	1.20	1.22	1.24	1.26
Pupil Appraisal (10 1/2 mo.)	1.275	1.285	1.295	1.305	1.315
Psychologist, Social Worker & Assessment Teacher					
Accountant (12 mo.)	1.39	1.41	1.43	1.45	1.47
Computer Prog. (12 mo.)	1.33	1.35	1.37	1.39	1.41
SR. HIGH ASSISTANT PRINCIPALS					
NUMBER OF STUDENTS:					
1050 AND UP	1.210	1.215	1.220	1.225	1.230
850-1049	1.200	1.205	1.210	1.215	1.220
650-849	1.190	1.195	1.200	1.205	1.210
649-BELOW	1.180	1.185	1.190	1.195	1.200
JR. HIGH & ELEMENTARY ASSISTANT PRINCIPALS					
NUMBER OF STUDENTS:					
850 AND UP	1.170	1.175	1.180	1.185	1.190
650-849	1.160	1.165	1.170	1.175	1.180
649-BELOW	1.150	1.155	1.160	1.165	1.170
399-BELOW	1.105	1.110	1.115	1.120	1.125

Assistant Principals will work 1 week before the opening of school and 1 week after the close of school.