### ST. MARTIN PARISH SCHOOL BOARD

## **AUGUST 3, 2011**

### BREAUX BRIDGE, LOUISIANA

### **MINUTES**

The St. Martin Parish School Board convened on this day at 5:00 P.M. at the Breaux Bridge Instructional Center with the following members present: Messrs. James Blanchard, President, Floyd Knott, Mark Hebert, Aaron Flegeance, Russel C. Foti, Robert E. Hollier, Steve Fuselier, Frederic Stelly, and Ms. Wanda Babin.

ABSENT: Mr. Richard Potier

The meeting was called to order by James Blanchard, President. Superintendent Lavergne opened the meeting with a prayer and the pledge of allegiance.

Ms. Angel Delaunay, Behavioral Interventionist at Breaux Bridge Primary, was recognized as the Taylor and Sons July Employee of the Month.

The following Board Members' requests were removed from the agenda:

- a) Discuss creation of policy for Automated External Defibrillators
- b) Discuss Dress Code policy
- c) Discuss environmental study for Instructional Center building

On the motion of Mr. Hebert, seconded by Mr. Stelly, and unanimously carried, the Board approved the following consent agenda items:

- a) Minutes of the Regular Meeting of July 13, 2011
- b) 2009 Bond Program
  - 1) Costs for extension of existing Fire Alarm System and Energy Management System (EMS) associated with the Teche Elementary New Classroom project. This work was not included in the contractor's scope of work as a cost savings measure, in order to contract direct with the vendors for the campus, in the amounts noted below (costs are within the budget available for construction):
    - Accel (extension of existing fire alarm system)-\$4,350
    - Dore AC Controls (extension of existing EMS)-\$11,770
  - 2) Costs for extension of existing Fire Alarm System and Energy Management System (EMS) associated with the Parks Primary New Classroom project. This work was not included in the contractor's scope of work as a cost savings measure, in order to contract direct with the vendors for the campus, in the amounts noted below (costs are within the budget available for construction):
    - Accel (extension of existing fire alarm system)-\$8,970
    - Dore AC Controls (extension of existing EMS)-\$17,470
- c) Request for waiver of sales tax penalties for Halliburton Energy Services, Inc.
- d) Renewal of annual support for the Children and Youth Planning Board of the 16<sup>th</sup> Judicial District for the fiscal year ending June 30, 2012
- e) Transfer of the campsite lease from Mr. George Lopez to Mr. Robert Lemon who wishes to purchase the camp from Mr. Lopez

ABSENT: Mr. Potier

Mr. Randy Dore appeared before the Board to express concerns regarding hardships.

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On the motion of Mr. Flegeance, seconded by Ms. Babin, and unanimously carried, the Board went into Executive Session.

On the motion of Mr. Hebert, seconded by Mr. Foti, and unanimously carried, the Board came out of Executive Session.

ABSENT: None

The Board discussed amending the policy for hardships for the 2011-2012 school year.

No action was necessary.

A motion was made by Ms. Babin and seconded by Mr. Flegeance to approve allowance and waiver of insurance and retirement benefits for former employee as part of compromise and in anticipation of litigation.

A substitute motion was made by Mr. Potier and seconded by Mr. Fuselier for the attorney to investigate and report back to the Board at the September meeting. The substitute motion was then voted on and carried, as follows:

FOR: Mr. Fuselier, Ms. Babin, Mr. Flegeance, Mr. Foti, Mr. Hollier, and Mr. Potier

OPPOSED: Mr. Blanchard, Mr. Stelly, Mr. Knott, and Mr. Hebert

Board President James Blanchard handed the gavel over to Vice President Steve Fuselier to handle the meeting.

On the motion of Mr. Potier, seconded by Mr. Flegeance, and unanimously carried, the Board approved the following Professional Personnel Changes:

## **APPOINTMENTS:**

Boney, Jan, French, Catahoula Elementary; effective August 12, 2011.

Cayer, Gerald, GED/Coach, St. Martinville Senior High; effective August 12, 2011. (Certified)

Collette, Cassie, 5<sup>th</sup> grade, Breaux Bridge Elementary; effective August 12, 2011. (Certified)

Hamdi, Arezki, Foreign Associate Teacher, Breaux Bridge Elementary/Junior High; effective August 12, 2011.

Harmon, Tiffany, Health and Physical Education/Coach, Breaux Bridge Junior High; effective August 12, 2011. (Certified)

Henagan, Sarah, Special Education, St. Martinville Senior High; effective August 12, 2011. (Certified)

Huval, Kaylyn, Math (Title I), Cecilia Junior High; effective August 12, 2011. (PL)

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Leblanc, Louisette, Foreign Associate Teacher, Cecilia Junior High; effective August 12, 2011.

Taylor, Tyranny, Science, St. Martinville Senior High; effective August 12, 2011. (PL)

Vienne, (Cressionie), Ashley, Social Studies, Breaux Bridge Junior High; effective August 12, 2011. (Certified)

## **TRANSFERS:**

Batiste, Thomasine, from 5<sup>th</sup> grade, Breaux Bridge Elementary to 5<sup>th</sup> grade at Parks Middle; effective August 12, 2011.

Dubois, Denise, from Homebound Facilitator at Special Services to Special Education Teacher at Breaux Bridge Senior High; effective August 12, 2011.

Rogers, Debra, from Behavioral Interventionist to Instructional Interventionist at Special Services; effective August 12, 2011.

#### **MATERNITY LEAVE:**

Blanchard, Shauntel, Pre-kindergarten, Parks Primary; effective October 7, 2011 through November 18, 2011.

Thibodeaux, Niki, Kindergarten, Cecilia Primary; effective October 13, 2011 through January 16, 2012.

## RESCINDING FALL SEMESTER SABBATICAL LEAVE REQUEST:

Fontenot, Deeya, Special Education, St. Martinville Primary; effective July 27, 2011 (pending doctor's release to return to work).

## **RESIGNATIONS:**

Bienvenu, Lexi, Art, Cecilia Senior High; effective July 26, 2011.

LaPlume, Cassandra, Social Studies, Breaux Bridge Junior High; effective July 11, 2011.

Oliver, Dwayne, Special Education, Breaux Bridge Senior High; effective July 25, 2011.

Racette, Martin, French, Breaux Bridge Elementary; effective June 1, 2011.

Young, Dianetta, Principal, Cecilia Junior High; effective July 22, 2011.

# **RETIREMENTS:**

Joseph, Albert, Band Director, Parks Middle; effective July 7, 2011.

Thomas, Wilfred, Science, St. Martinville Junior High; effective August 2, 2011.

Zeringue, Michael, 6<sup>th</sup> grade, Breaux Bridge Elementary; effective October 25, 2011.

# **RESCINDING OF RESIGNATION:**

Thomas, Wilfred, Science, St. Martinville Junior High; effective July 19, 2011.

# **DROP/RETIREMENT PROGRAM:**

Girouard, Bonnie, Librarian, Cecilia Primary; effective November 20, 2011.

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On the motion of Mr. Blanchard, seconded by Ms. Babin, and carried, the Board

approved the following Paraprofessional Personnel Changes, excluding the appointments of

Stacy Jones, Wendell Owens, and Beverly Roberts and the transfer of Barbara Tyler:

**TRANSFERS:** 

Breaux, Amy, transferring from a permanent substitute driver to a permanent driver

replacing Cynthia Sam on the JCEP route; effective August 15, 2011.

Broussard, Rebecca, from Food Services Technician at Cecilia Junior High to Food

Services Manager at Teche Elementary; effective August 12, 2011.

Landry, Brenda, from part-time to full-time 9 month Custodian at Breaux Bridge Junior

High; effective August 12, 2011.

Ledet, Linda, transferring to Nedra Bogg's bus route; effective August 15, 2011.

Lee, Raymond, transferring to Angella Allen's bus route; effective August 15, 2011.

**MEDICAL LEAVES:** 

Hayes, Terry, Bus Driver, St. Martinville area; effective August 15, 2011.

Huval, Dayne, Bus Driver, St. Martinville area; effective August 15, 2011 through

November 18, 2011.

Porter, Serina, Bus Driver, St. Martinville area; effective August 15, 2011 through

September 12, 2011.

Simoneaux, Mildred, Bus Driver, St. Martinville area; effective August 15, 2011 through

November 15, 2011.

OPPOSED: Mr. Potier

On the motion of Mr. Hebert, seconded by Mr. Foti, and carried, the Board approved to

reconsider the Professional Personnel Change to transfer Albert Fuselier (2/3 vote needed to

reconsider an agenda item).

ABSTAINED:

Mr. Fuselier

A motion was made by Mr. Blanchard and seconded by Ms. Babin to approve the

recommendation of the Superintendent to transfer Albert Fuselier from Special Projects

Strategist at Special Services to Special Education Teacher at St. Martinville Senior High. The

motion was then voted on and failed, as follows:

FOR: Mr. Flegeance

OPPOSED:

Mr. Fuselier, Ms. Babin, Mr. Blanchard, Mr. Foti, Mr. Hollier, Mr. Potier,

Mr. Stelly, Mr. Knott, and Mr. Hebert

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Superintendent Lavergne informed the Board Denise Dubois was his second

recommendation for the transfer from Homebound Facilitator at Special Services to Special

Education Teacher at Breaux Bridge Senior High School. On the motion of Mr. Blanchard,

seconded by Mr. Foti, and carried, the Board approved the transfer of Denise Dubois, as follows:

FOR: Mr. Fuselier, Ms. Babin, Mr. Blanchard, Mr. Flegeance, Mr. Foti, Mr. Hollier,

Mr. Stelly, and Mr. Hebert

OPPOSED:

Mr. Potier and Mr. Knott

On the motion of Mr. Knott, seconded by Mr. Blanchard, and unanimously carried, the

Board approved the request of lateral transfer of Charee Theriot, principal of St. Martinville

Primary, to Cecilia Junior High.

Superintendent Lavergne informed the Board Sarah Allen was his recommendation for

Interim Principal and Bridget Bergeron for Interim Assistant Principal at St. Martinville Primary

School. On the motion of Ms. Babin, seconded by Mr. Flegeance, and unanimously carried, the

Board appointed Sarah Allen as Interim Principal and Bridget Bergeron as Interim Assistant

Principal at St. Martinville Primary School.

Vice President Steve Fuselier handed the gavel over to Board President James Blanchard

to handle the meeting.

On the motion of Mr. Hebert, seconded by Mr. Fuselier, and carried, the Board approved

the addendum to the Pupil Progression Plan.

OPPOSED:

Mr. Potier

ABSENT:

Mr. Stelly

On the motion of Mr. Hebert, seconded by Mr. Flegeance, and carried, the Board

approved to implement a policy when a paraprofessional employee gets a pay raise, the job has

to be posted for three weeks.

OPPOSED:

Mr. Potier

ABSENT:

Mr. Stelly

The item regarding a coach for St. Martinville Junior High School was postponed.

The Board Attorney will investigate the possibility of adding 2 band teachers for the

Breaux Bridge Schools.

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The Board heard from AJ Gallagher Benefit Services and Brown and Brown of Louisiana regarding worker's comp reinsurance.

The Board scheduled an Insurance Committee meeting on August 10, 2011 at 5:30PM.

On the motion of Mr. Hebert, seconded by Mr. Flegeance, and unanimously carried, the Board adjourned.

SECRETARY	PRESIDENT