



# St. Martin Parish School Board

FORM: SMPBSB-05

## CENTRAL OFFICE STAFF SALARY SCHEDULE

July 1, 2019 - June 30, 2020

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YEARS OF EXPERIENCE			BACHELOR'S DEGREE		MASTER'S DEGREE	MASTER'S PLUS 30	SPECIALIST IN EDUCATION	PhD. or Ed.D. DEGREE	LOCAL INCREMENT FOR MASTER'S OR HIGHER
			BASE	LOCAL INCREMENT					
0			19,187	102	19,658	19,762	20,420	21,155	102
1			19,346	102	19,817	19,922	20,577	21,312	102
2			19,505	102	19,978	20,083	20,739	21,475	102
3			19,667	102	20,137	20,240	20,896	21,819	102
4			20,032	102	20,505	20,609	21,267	22,400	102
5			20,401	102	21,058	21,252	21,917	22,979	102
6			20,770	102	21,611	21,907	22,591	23,557	102
7			21,139	305	22,192	22,586	23,268	24,137	305
8			21,507	406	22,771	23,261	23,942	24,715	406
9			22,089	508	23,349	23,935	24,621	25,295	508
10			22,667	914	23,929	24,611	25,295	25,877	995
11			23,247	914	24,507	25,289	25,970	26,456	995
12			23,844	914	25,139	25,966	26,644	27,004	995
13			24,459	1,035	25,791	26,639	27,333	27,705	1,157
14			24,562	1,035	25,895	26,743	27,437	27,808	1,157
15			24,667	1,035	25,999	26,847	27,541	27,913	1,157
16			25,092	1,035	26,461	27,332	28,045	28,426	1,157
17			25,196	1,035	26,565	27,436	28,148	28,531	1,157
18			25,300	1,035	26,669	27,540	28,253	28,634	1,157
19			25,745	1,035	27,151	28,045	28,776	29,169	1,157
20			25,848	1,279	27,256	28,148	28,881	29,273	1,401
21			25,953	1,279	27,360	28,253	28,985	29,377	1,401
22			26,417	1,279	27,861	28,781	29,530	29,935	1,401
23			26,520	1,279	27,966	28,884	29,633	30,039	1,401
24			26,625	1,279	28,069	28,989	29,738	30,143	1,401
25			27,109	1,523	28,595	29,537	30,306	30,723	1,644

### Notes:

To compute salary, first, multiply the appropriate index value by the salary shown above; then, add \$20,923; then, add the applicable local increase (from \$102 to \$1,644). The index values are valid up to and including experience year 25. For experience years from 26 through 30 years, add the following amounts to the prior year's pay: \$102 for years 26 and 27; \$711 for 28 years, and \$102 for years 29 & 30.

Next, an additional amount should be added as follows: \$2,064 for 10 month employees, \$2,260 for 11 month employees, and \$2,456 for 12 month employees.

The following amounts should be added depending on the applicable position:

Speech Therapist \$	305	High School Assistant Principal \$	2,538	Director \$	3,857
Pupil Appraisal \$	609	Junior High Assistant Principal \$	3,045	CFO \$	13,500
Supervisor I \$	3,248	Any positions not named above \$	508		

### Note:

The Salary Schedule does not include the Annual Sales Tax Supplements. We expect to pay Annual Sales Tax Supplements of \$2,000. Sales Tax Supplements are scheduled to be paid throughout the year, but are subject to School Board pre-approval.

July	November \$	1,000	March	
August	December		April	
September	January		May \$	1,000
October	February		June	

**Each scheduled sales tax supplement must be pre-approved by the School Board.**



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	YEARS				
	0	1	2	3	4
<b>STAFF POSITIONS</b>					
CFO (12 mo.)	1.59	1.61	1.63	1.65	1.67
Director (12 mo.)	1.59	1.61	1.63	1.65	1.67
Supervisor (12 mo.)	1.49	1.51	1.53	1.55	1.57
Coordinator (9 1/2 mo./8 hrs per day)	1.18	1.20	1.22	1.24	1.26
Pupil Appraisal (10 1/2 mo.)	1.275	1.285	1.295	1.305	1.315
Psychologist, Social Worker					
& Assessment Teacher					
Accountant (12 mo.)	1.39	1.41	1.43	1.45	1.47
Computer Prog. (12 mo.)	1.33	1.35	1.37	1.39	1.41