



**St. Martin Parish School Board**  
**CATEGORICAL POSITION INCREMENTS**

FORM: SMPSB-05

July 1, 2008 - June 30, 2009

Schedule D

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**SUBSTITUTE TEACHER**

	Non-Degreed	Non-Certified, Degreed	Certified, Degreed
Daily rate of pay	\$ 55.00	\$ 70.00	\$ 84.00
21st Consecutive day, and thereafter	\$ 121.55	\$ 154.70	\$ 226.95

**SUBSTITUTE GUIDANCE COUNSELORS, ASSESSMENT TEACHERS, SOCIAL WORKERS, SPEECH THERAPISTS, & PSYCHOLOGISTS (Substitute must be certified an/or licensed for position).**

\$226.95 per day (Bachelor's degree at zero years of experience).

**SUBSTITUTE BUS OPERATOR**

\$35.27 per day, or applicable minimum wage if higher.

**SUBSTITUTE BUS AIDES**

\$6.55 per hour, or applicable minimum wage if higher.

**PROFESSIONAL DEVELOPMENT STIPENDS - outside of regular school day**

Maximum stipends for participants are: Professionals, \$120 per day and Paraprofessionals, \$60 per day - except when subject to overtime

Stipends for teachers working on School Improvement Plans will be based upon professional development hours \$20 / per hour

	Professional	Paraprofessional
1 hour session	\$ 20.00	\$ 10.00
2 hour session	\$ 40.00	\$ 20.00
3 hour session	\$ 60.00	\$ 30.00
4 hour session	\$ 80.00	\$ 40.00
5 hour session	\$ 100.00	\$ 50.00
6 hour session	\$ 120.00	\$ 60.00

Paraprofessionals are typically subject to overtime provisions, and when applicable, overtime rates supercede these provisions.

**Part-time Hourly Rates**

Years with School Board	High School / COE or High School Graduate	Technical College or 4 Yr College Student or Graduate
0	\$ 6.55	\$ 7.20
1	\$ 6.55	\$ 7.20
2	\$ 7.25	\$ 8.00
3	\$ 7.25	\$ 8.50
4 or more	\$ 7.25	\$ 8.75

**OTHER**

All other substitutes or miscellaneous employees will be paid according to the minimum wage standard.