

**ST MARTIN PARISH SCHOOL BOARD
GROUP HEALTH PLAN RATES 7/1/2011**

EMPLOYEES	NEW TOTAL PREMIUM	TOTAL BOARD CONTRIBUTION	EMPLOYEE CONTRIBUTES	EMPEE % 3/1/2010	7/1/2011	EMPLOYEE OLD RATES	MONTHLY CHANGE
A1# Employee only	644	464	180	27.29%	27.95%	134	46.00
A2# Employee +1	822	464	358	42.79%	43.55%	267	91.00
A6# Employee + 2 or more	988	464	524	52.27%	53.04%	391	133.00

PARISH ** RETIREE PAYS BASED ON YEARS OF SERVICE IN ST MARTIN

RETIREES	NEW TOTAL PREMIUM	TOTAL BOARD CONTRIBUTION	30+ yrs	25-29 yrs	20-24 yrs	10-19 yrs	0-9 yrs	RATE 30+	CHANGE 30+
B1# Retiree w/o MedicareA	668	464	204	249	285	320	477	30.54%	152
B2# Retiree w/o +1 w/o McareA	871	464	407	498	571	641	954	46.73%	304
B5# Retiree + 2 or more w/o McareA	1,060	464	596	730	835	941	1,398	56.23%	445
M1# Retiree w/ MedicareA	589	464	125	153	176	197	293	21.22%	93
M2# Retiree- 1 w MCA and 1 w/o MCA	792	464	328	402	461	517	771	41.41%	245
M4# Retiree- Two w MedicareA	713	464	249	306	351	394	587	34.92%	187
M6# Retiree-1 wMCA, 2or more w/o MCA	894	464	430	527	603	678	1,009	48.10%	321
M7# Retiree w/oMCA & 2 or more w MCA	855	464	391	556	635	716	1,064	45.73%	292
M5# Retiree+2 or more w/MCA	831	464	367	449	513	579	859	44.16%	274

OTHER

S1# Surviving Spouse or Child w/o MCA	668	464	204	249	285	320	477	30.54%	152
S2# Surviving Spouse w/o MCA & 1 child	871	464	407	498	571	641	954	46.73%	304
S5# Surviving Spouse w/o MCA & 2+	1,060	464	596	730	835	941	1,398	56.23%	445
S1# Surviving Spouse w/ MCA	589	464	125	153	176	197	293	21.22%	93
S2# Surviving Spouse w MC dep w/oMC	792	464	328	402	461	517	771	41.41%	245
S5# Surviving Spouse w MCA 2+ dep w/oM	894	464	430	527	603	678	1,009	48.10%	321
COBRA (102% of Premium)									
C1 Cobra: Employee Only	656.88		656.88					100%	500.82
Cobra: Emp. & child	838.44		838.44					100%	636.48
Cobra: Employee +1	838.44		838.44					100%	636.48
C5 Cobra: Employee +2 or more	1,007.76		1,007.76					100%	762.96
TOTAL									244.80

Participant cost includes health and life rates