



St. Martin Parish School Board

FORM: SMPSB-05

**PRINCIPAL SALARY SCHEDULE**

July 1, 2008 - June 30, 2009

Schedule C

Page 1 of 2

YEARS OF EXPERIENCE	BACHELOR'S DEGREE				MASTER'S DEGREE	MASTER'S PLUS 30	SPECIALIST IN EDUCATION	PhD. or Ed.D. DEGREE	LOCAL INCREMENT FOR MASTER'S OR HIGHER
	BASE	LOCAL INCREMENT							
0	19,275	102			19,768	19,873	20,563	21,342	102
1	19,443	102			19,937	20,041	20,730	21,509	102
2	19,612	102			20,108	20,213	20,901	21,681	102
3	19,783	102			20,276	20,380	21,067	22,047	102
4	20,172	102			20,666	20,770	21,461	22,663	102
5	20,562	102			21,253	21,451	22,149	23,276	102
6	20,954	102			21,839	22,146	22,864	23,889	102
7	21,343	305			22,455	22,865	23,583	24,503	305
8	21,735	406			23,068	23,581	24,297	25,117	406
9	22,350	508			23,681	24,296	25,016	25,730	508
10	22,964	914			24,295	25,013	25,730	26,347	995
11	23,578	914			24,909	25,730	26,447	26,961	995
12	24,211	914			25,578	26,449	27,161	27,543	995
13	24,862	1,035			26,269	27,162	27,891	28,285	1,157
14	24,967	1,035			26,374	27,266	27,996	28,389	1,157
15	25,071	1,035			26,477	27,370	28,099	28,493	1,157
16	25,534	1,035			26,979	27,896	28,645	29,050	1,157
17	25,638	1,035			27,083	28,001	28,750	29,155	1,157
18	25,742	1,035			27,187	28,104	28,853	29,258	1,157
19	26,226	1,035			27,712	28,652	29,422	29,838	1,157
20	26,330	1,279			27,815	28,756	29,526	29,943	1,401
21	26,434	1,279			27,920	28,861	29,630	30,046	1,401
22	26,938	1,279			28,464	29,431	30,219	30,650	1,401
23	27,043	1,279			28,567	29,535	30,323	30,753	1,401
24	27,146	1,279			28,672	29,639	30,427	30,858	1,401
25	27,673	1,523			29,241	30,234	31,043	31,485	1,644

**NOTE:**

To compute salary, first, multiply the appropriate index value by the salary shown above; then, add \$20,923; then, add the applicable local increase (from \$102 to \$1,644). The index values are valid up to and including experience year 25. For experience years from 26 through 30 years, add the following amounts to the prior year's pay: \$102 for years 26 and 27; \$711 for 28 years, and \$102 for years 29 & 30.

The following amounts should be added depending on the applicable position:

Elementary School Principals	\$	508
Junior High School Principals	\$	1,320
High School Principals	\$	2,639

An additional amount should be added as follows:

10 month employees	\$	2,064
11 month employees	\$	2,260

**Note:**

The Salary Schedule does not include the Annual Sales Tax Supplements. We expect to pay Annual Sales Tax Supplements of \$2,000. Sales Tax Supplements are scheduled to be paid throughout the year, but are subject to School Board pre-approval.

July	November	\$	1,000	March		
August	December			April		
September	January			May	\$	1,000
October	February			June		

**Each scheduled sales tax supplement must be pre-approved by the School Board.**



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**PRINCIPAL SALARY INDICES**

**July 1, 2008 - June 30, 2009**

**Schedule C**

**Page 2 of 2**

YEARS				
0	1	2	3	4

**SENIOR HIGH PRINCIPALS**

NUMBER OF STUDENTS:					
1050 AND UP	1.506	1.516	1.526	1.536	1.546
850-1049	1.496	1.506	1.516	1.526	1.536
650-849	1.463	1.473	1.483	1.493	1.503
450-649	1.433	1.443	1.453	1.463	1.473
499-BELOW	1.423	1.433	1.443	1.453	1.463

**JUNIOR HIGH PRINCIPALS**

NUMBER OF STUDENTS:					
850 AND UP	1.375	1.385	1.395	1.405	1.415
650-849	1.345	1.355	1.365	1.375	1.385
450-649	1.314	1.334	1.344	1.354	1.364
449-BELOW	1.275	1.285	1.295	1.305	1.315

**ELEMENTARY PRINCIPALS**

NUMBER OF STUDENTS:					
1000 AND UP	1.439	1.449	1.459	1.469	1.479
900-999	1.407	1.417	1.427	1.437	1.447
800-899	1.375	1.385	1.395	1.405	1.415
700-799	1.344	1.354	1.364	1.374	1.384
600-699	1.313	1.323	1.333	1.343	1.353
500-599	1.280	1.290	1.300	1.310	1.320
400-499	1.250	1.260	1.270	1.280	1.290
399-BELOW	1.189	1.199	1.209	1.219	1.229

**NOTES:**

1. Enrollment of 400 or more students, 10 1/2 months; 212 days.

2. Enrollment of 399 or less students, 10 1/4 months; 207 days.

3. Principals employed 10 1/2 months will work 3 weeks before the opening of school and 3 weeks after the close of school. Principals employed for 10 1/4 months will work 3 weeks before the opening of school and 2 weeks after the close of school.